

# Domestic partner's pension

If the deceased insured member filed a written domestic partner's pension agreement with the Pension Fund during his lifetime, the domestic partner may claim a pension.

## Survivor's benefits



## What requirements have to be met to ensure that survivor's benefits can be paid out to a domestic partner?

- The Pension Fund must have been notified of the domestic partnership in the form of a contract during the lifetime of the deceased insured member and before retirement.
- The domestic partners must be neither married nor related to each other.
- Until the death of the insured member they must have lived in a partnership for at least 5 years, **or** the surviving partner must pay for the upkeep of one or more children from the relationship.

The entitlement to these benefits is linked to the conditions mentioned above.

## How high is the domestic partner's pension?

The domestic partner's pension is the same as the spouse's pension, i.e. 60 % of the insured disability pension or 60 % of the current retirement pension. Pension benefits that the surviving domestic partner receives from other social insurances are counted towards the benefits from the Pension Fund.

## How do I claim a domestic partner's pension?

The benefits of the Pension Fund must be claimed by the surviving partner. A written application for the payment of benefits must be submitted to the Pension Fund not later than three months after the death of the insured member.

## When does a domestic partner's pension cease?

If the domestic partner who is entitled to benefit marries or enters into a new domestic partnership, the pension payments cease.

## Is the domestic partnership counted towards the length of a marriage?

In the event of marriage, the duration of the partnership is only counted towards the length of the marriage if a domestic partner's pension agreement was filed with the Pension Fund before the marriage.

## What happens if the partnership is dissolved?

If the contractually registered partnership is dissolved, the entitlement to a benefit from the Pension Fund ceases.

## What formal requirements are made regarding the domestic partner's agreement?

The domestic partnership must be registered during the lifetime of the insured member using the contractual form provided by the Pension Fund. The original document must be deposited with the pension fund.

## When is a lump sum on death paid out to the surviving partner?

Regardless of whether a domestic partner's agreement has been filed, entitlement to the lump sum on death applies only if the form "order of beneficiaries" has been filed with the Syngenta Pension Fund during the lifetime and prior to retirement.

### NOTE

#### Is the French Pacs (Pacte civil de solidarité) recognized as a marital status by the Pension Fund?

No, the Pacs is not a recognized marital status in Switzerland. The domestic partnership must also be reported during the lifetime of the insured person with the form "Agreement on domestic partner's pension".



# Agreement on domestic partner's pension

between

(insured person): \_\_\_\_\_

and

(domestic partner of the insured person): \_\_\_\_\_

1. This agreement is designed to preserve any survivor's claims as laid down in the regulations of the Syngenta Pension Fund, which under certain preconditions provides for benefits in favour of the surviving domestic partner of a person insured for occupational benefits or entitled to a pension.
2. The parties have taken note of the leaflet of the Syngenta Pension Fund on this subject and expressly acknowledge the conditions stipulated therein.
3. The parties declare that
  - they have lived in a domestic partnership without interruption since \_\_\_\_\_
  - or pay for the upkeep of one or more children from this relationship.
4. The insured person shall bring this agreement to the notice of the Syngenta Pension Fund and immediately announce any change in the circumstances described herein.

Place / date \_\_\_\_\_

Signature insured person \_\_\_\_\_

Place / date \_\_\_\_\_

Signature domestic partner \_\_\_\_\_

Please complete and sign the form and send the original version to:

**Syngenta Pension Fund, Rosentalstrasse 67, CH-4058 Basel**

